

Organizations need their leaders, managers and people aligned and working together at the highest levels of performance. To that end, employee assessments can give organizations and their managers consistent, in-depth, and objective information about their people. this includes the employee's:

- Fit with organizational culture, manager, team, and position
- Knowledge, skills, job performance, and developmental needs
- Preferred learning and communication style
- Integrity, reliability, work ethic and attitude toward substance abuse
- Response to conflict, stress, and frustration